

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 569 - HB 1087

March 6, 2019

SUMMARY OF ORIGINAL BILL: Revises the Public Employee Political Freedom Act of 1980 by prohibiting a public employer from terminating or discriminating against an employee, with respect to compensation, terms, conditions, or privileges of employment, solely because such employee exercised the employee's right to communicate with an elected public official. Requires a court to sanction and fine an employee up to \$5,000, if an employee has filed a frivolous lawsuit with intent to harm or harass an employer.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

IMPACT TO COMMERCE OF ORIGINAL BILL:

NOT SIGNIFICANT

SUMMARY OF AMENDMENT (005007): Deletes all language after the enacting clause. Removes local government employees from the definition "public employee" and adds the definition of "public employer" to the Public Employee Political Freedom Act of 1980.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumption for the bill as amended:

- Removing local government employees from the definition of "public employee" and adding the definition of "public employer" to the Public Employee Political Freedom Act of 1980 will not result in a significant impact to state or local expenditures.

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IMPACT TO COMMERCE WITH PROPOSED AMENDMENT:

NOT SIGNIFICANT

Assumption for the bill as amended:

- The provisions of this legislation will not have any significant impact on commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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